

**CARPENTERS SHEETING COLLECTIVE AGREEMENT
MAINLAND PROVINCE OF NOVA SCOTIA
2009 - 2012**

**BETWEEN:
NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED**

(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA
LOCALS 83 AND 1392 OF THE NOVA SCOTIA AND P.E.I. REGIONAL COUNCIL**
(hereinafter referred to as the "Union")

LOCAL 83:
1000 Sackville Drive
Lower Sackville, NS B4E 0C2
Phone: (902) 454-5100
Fax: (902) 454-5001

LOCAL 1392:
139 Beaufort Street, PO Box 358
Stellarton, NS B0K 1S0
Phone: (902) 752-3176
Fax: (902) 755-6244

THIS AGREEMENT dated at Dartmouth, this 3rd day of November, 2009.

LOCAL 83:

Effective Date: June 29, 2009
Expiration Date: April 30, 2012

LOCAL 1392:

Effective Date: June 29, 2009
Expiration Date: April 30, 2012

Correction #1 – January 4, 2010

OFFICE HOURS FOR:

****NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED****

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS B3B 1V9

Phone: (902) 468-2283

Fax: (902) 468-3705

Office Hours: 8:30 a.m. – 4:30 p.m.

****CARPENTERS LOCAL UNION 83****

1000 Sackville Drive
Lower Sackville, N.S. **B4E 0C2**

Phone: (902) 454-5100

Fax: (902) 454-5001

Office Hours: 8:00 a.m. - 5:00 p.m.

****CARPENTERS LOCAL UNION 1392****

139 Beaufort Street
Stellarton, N.S. B0K 1S0

Phone: (902) 752-3176

Fax: (902) 755-6244

Office Hours: 8:00 a.m. - 5:00 p.m.

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1. PURPOSE:

It is the intention of the signatory parties that this document represents a complete and binding collective agreement between them to cover Carpenter Sheeting work on the Mainland of the Province of Nova Scotia.

2. TERMS AND CONDITIONS:

This agreement hereby adopts all the relevant terms and conditions set out in the main Carpenters collective agreement for the Mainland of the Province of Nova Scotia for the period 2009-2012 inclusive negotiated between the Nova Scotia Construction Labour Relations Association and the United Brotherhood of Carpenters and Joiners of America Locals 83 and 1392 of the Nova Scotia and P.E.I. Regional Council, except as explicitly varied below.

A. Article 7.02 of the principal agreement is hereby varied to read as follows:

“The Employer shall hire and maintain apprentices in a minimum ratio of 1 Apprentice for every Journeyman.

B. The hourly rates of pay for Journeymen and Apprentices and the vacation & holiday allowances for Journeymen and Apprentices shall be as set out in the Carpenters Sheeting Craft Schedule “S” attached hereto.

C. The parties acknowledge and agree that the pension contributions payable by the Employer shall be as set out in Carpenters Sheeting Craft Schedule “S” attached hereto and not as set out in the main collective agreement.

D. An Employer for purposes of this collective agreement shall be defined as follows:

An Employer is defined as one who normally supplies and/or installs commercial sheeting work with members from Local Unions 83/1392. This definition explicitly excludes contractors, including general contractors, who normally subcontract the supply and/or installation of commercial sheeting work.

SIGNATORIES FOR:

Signed on behalf of the Parties to this Agreement, this 3rd day of November, 2009.

**NOVA SCOTIA CONSTRUCTION LABOUR
RELATIONS ASSOCIATION LIMITED**

**UNITED BROTHERHOOD OF CARPENTERS
& JOINERS OF AMERICA, LOCAL 83**

ROY PENNELL

PETER GREER

ALLAN STAPLETON

ANGELA GALLANT
WITNESS

**NOVA SCOTIA CONSTRUCTION LABOUR
RELATIONS ASSOCIATION LIMITED**

**UNITED BROTHERHOOD OF CARPENTERS
& JOINERS OF AMERICA, LOCAL 1392**

ROY PENNELL

SIMON PITTS

ALLAN STAPLETON

ANGELA GALLANT
WITNESS

CARPENTERS CRAFT SCHEDULE "S"

JOURNEYMAN Local 83/1392 COMMERCIAL						
Effective Date	Hourly Rate	Vacation & Holiday 8%	Health & Welfare	Pension 15% Hours Paid	Training & IIF	Total Package
June 29, 2009	\$24.70	\$1.98	\$1.58	\$4.00	\$0.97	\$33.23
May 1, 2010	<u>\$25.23</u>	<u>\$2.02</u>	<u>\$1.83</u>	<u>\$4.09</u>	<u>\$1.07</u>	<u>\$34.24</u>
May 1, 2011	<u>\$25.96</u>	<u>\$2.08</u>	\$1.83	<u>\$4.21</u>	\$1.07	<u>\$35.15</u>

APPRENTICES Local 83/1392 COMMERCIAL							
Hours	Hourly Rate	Vacation & Holiday 8%	Health & Welfare	Pension 15% Hours Paid	Training & IIF	Total Package	
Effective June 29, 2009							
0 - 900 65%	\$14.81	\$1.19	\$1.58	\$2.40	\$0.97	<u>\$20.95</u>	
901 - 1800 67%	\$15.40	\$1.23	\$1.58	\$2.50	\$0.97	<u>\$21.68</u>	
1801 - 2700 70%	\$16.28	\$1.30	\$1.58	\$2.64	\$0.97	<u>\$22.77</u>	
2701 - 3600 75%	\$17.69	\$1.42	\$1.58	\$2.87	\$0.97	<u>\$24.51</u>	
3601 - 4500 80%	\$19.08	\$1.53	\$1.58	\$3.09	\$0.97	<u>\$26.25</u>	
4501 - 5400 85%	\$20.53	\$1.64	\$1.58	\$3.33	\$0.97	<u>\$28.04</u>	
5401 - 6300 90%	\$21.99	\$1.76	\$1.58	\$3.56	\$0.97	<u>\$29.86</u>	
6301 - 7200 95%	\$23.39	\$1.87	\$1.58	\$3.79	\$0.97	<u>\$31.60</u>	
Effective May 1, 2010							
0 - 900 65%	<u>\$15.07</u>	<u>\$1.21</u>	<u>\$1.83</u>	<u>\$2.44</u>	<u>\$1.07</u>	<u>\$21.62</u>	
901 - 1800 67%	<u>\$15.68</u>	<u>\$1.25</u>	<u>\$1.83</u>	<u>\$2.54</u>	<u>\$1.07</u>	<u>\$22.37</u>	
1801 - 2700 70%	<u>\$16.58</u>	<u>\$1.33</u>	<u>\$1.83</u>	<u>\$2.69</u>	<u>\$1.07</u>	<u>\$23.50</u>	
2701 - 3600 75%	<u>\$18.04</u>	<u>\$1.44</u>	<u>\$1.83</u>	<u>\$2.92</u>	<u>\$1.07</u>	<u>\$25.30</u>	
3601 - 4500 80%	<u>\$19.47</u>	<u>\$1.56</u>	<u>\$1.83</u>	<u>\$3.15</u>	<u>\$1.07</u>	<u>\$27.08</u>	
4501 - 5400 85%	<u>\$20.94</u>	<u>\$1.68</u>	<u>\$1.83</u>	<u>\$3.39</u>	<u>\$1.07</u>	<u>\$28.91</u>	
5401 - 6300 90%	<u>\$22.44</u>	<u>\$1.80</u>	<u>\$1.83</u>	<u>\$3.64</u>	<u>\$1.07</u>	<u>\$30.78</u>	
6301 - 7200 95%	<u>\$23.90</u>	<u>\$1.91</u>	<u>\$1.83</u>	<u>\$3.87</u>	<u>\$1.07</u>	<u>\$32.58</u>	
Effective May 1, 2011							
0 - 900 65%	<u>\$15.54</u>	<u>\$1.24</u>	\$1.83	<u>\$2.52</u>	\$1.07	<u>\$22.20</u>	
901 - 1800 67%	<u>\$16.17</u>	<u>\$1.29</u>	\$1.83	<u>\$2.62</u>	\$1.07	<u>\$22.98</u>	
1801 - 2700 70%	<u>\$17.09</u>	<u>\$1.37</u>	\$1.83	<u>\$2.77</u>	\$1.07	<u>\$24.13</u>	
2701 - 3600 75%	<u>\$18.57</u>	<u>\$1.49</u>	\$1.83	<u>\$3.01</u>	\$1.07	<u>\$25.97</u>	
3601 - 4500 80%	<u>\$20.05</u>	<u>\$1.60</u>	\$1.83	<u>\$3.25</u>	\$1.07	<u>\$27.80</u>	
4501 - 5400 85%	<u>\$21.56</u>	<u>\$1.72</u>	\$1.83	<u>\$3.49</u>	\$1.07	<u>\$29.67</u>	
5401 - 6300 90%	<u>\$23.10</u>	<u>\$1.85</u>	\$1.83	<u>\$3.74</u>	\$1.07	<u>\$31.59</u>	
6301 - 7200 95%	<u>\$24.58</u>	<u>\$1.97</u>	\$1.83	<u>\$3.98</u>	\$1.07	<u>\$33.43</u>	