



RONA UPDATE – December 21, 2018

Carpenters Local 579 is committed to helping the Rona Membership through this very difficult time. As we work on your behalf, we will be utilizing our website as a venue to keep you informed.

METRO NEGOTIATIONS UPDATE

The Company accepted our proposal of a wage increase for all workers under the Metro Agreement. The proposal includes retroactive payment for a 2.5% wage increase from January 1, 2018 to December 31, 2018 and a 2.0% wage increase for January 1, 2019 to December 31, 2019 for all workers employed at the time of signing the new collective agreement.

RATIFICATION MEETING/VOTE

When: December 27, 2018
Where: Union Hall, 89 McNamara Drive, Paradise
When: 1st Meeting - 10:00 AM
2nd Meeting - 1:00 PM

All RONA Metro Union Members urged to attend.

RESUME WRITING COURSE

We will schedule another Resume Writing Course if there is enough interest. If you are interested in taking this course please send an email with your name and contact information to cbaker@acrc.ca.

Additionally, there are online career and employment planning workshops available on the Department of Advanced Education Skills and Labour website. <https://www.aesl.gov.nl.ca/empservices/default.html#online>

Please send a copy of your resume to cbaker@acrc.ca so that your contact information and current skills can be updated on your union profile. This would be helpful if any employment opportunities become available through the union that require your particular skills/training.

SERVICE CANADA AND THE DEPARTMENT OF ADVANCED EDUCATION, SKILLS & LABOUR

Rona/Lowe's is scheduling additional sessions with Service Canada and the Department of Advanced Education Skills and Labour for both union and non-union workers. **There are sessions scheduled for at the Bay Roberts store on Monday, December 17 at 10 am and Wednesday, December 19 at 10:30 am.** We will update you on future sessions when we receive additional information.

Copies of the information from these sessions will be emailed out to Rona Members who have supplied their email address to the union. Anyone who would like a copy can contact cbaker@acrc.ca to request a copy to be emailed.

We encourage all member to attend either of these meetings.

EASTERN HEALTH – JOB OPPORTUNITIES

Eastern Health has reached out to the Union and has provided the following link to share with our members. There are several positions currently available with health care that you may be interested in.

<http://www.easternhealth.ca/careers.aspx>

If you would like to be considered for any positions currently available or any positions that may come in the future, please send your resume to cbaker@acrc.ca before January 4, 2019. All resumes will be forwarded to Eastern Health by the Union on your behalf.

EASTERN HEALTH – JOB FAIR

A mini job fair has been scheduled for Thursday, January 17, 2019 from 7:00 pm to 9:00 pm. We are in the early planning stages. More details will follow.

CURRENT EMPLOYMENT OPPORTUNITIES

If you have been offered a position with an employer/company and they would like for you to start prior to the January 27, 2019 store closure, we would ask that you contact one of the Union Reps before you make a commitment to the prospective (new) employer/company. We will request consideration of your early departure from Rona/Lowe's employment with your full severance package.

CREDIT COUNSELLING SERVICES OF NEWFOUNDLAND AND LABRADOR

Credit Counselling Services of Newfoundland and Labrador has a mandate is to assist households through financial crisis. These services are entirely free. Their counselling is focused on the client remaining as financially sound as is possible in spite of the financial challenge they face. They provide budget counselling and support to individuals and struggling with spending or the sudden loss of income. In addition, they provide assistance with the repayment of debt including the establishment of repayment options which fit the client's altered financial state. They can provide alternatives to bankruptcy and will advocate with creditors and others seeking concessions on interest charges, reduced monthly payments and a no re-possession or legal action understanding with banks and other financial institutions.

More information can be found on their website at www.ccsnl.ca or by calling 1-888-738-3328 or email info@ccsnl.ca

OFFICE TO ADVANCE WOMEN APPRENTICES

Office to Advance Women Apprentices (OAWA) works with female apprentices once they complete their in school training to assist them in finding employment opportunities with the ultimate goal of achieving journeyman status. OAWA has established partnerships with Employers, Unions, Government and Training Institutions in helping to accomplish these goals.

More information can be found on their website at <http://www.womenapprentices.ca> or by calling Mary Ford at 709-757-5434 Ext. 238

UNION CONTACT INFORMATION

Below is the contact information for the Business Reps if any additional issues arise.

Cathy Baker
Industrial Business Representative
Office: 709-364-5430 Ext. 224
Cell: 709-693-8063
Email: cbaker@acrc.ca

Darrell Melvin
Business Representative/Organizer
Office: 709-364-5430 Ext 228
Cell: 709-682-0562
Email: dmelvin@acrc.ca

We would like to wish you and your families a safe and enjoyable Christmas!