

2019 Membership Application



United Brotherhood of Carpenters and Joiners of America, Millwrights Local 1009

Select One:

Name: _____

☐ Millwright ☐ Welder ☐ Machinist

☐ Journeyperson (must provide copy of certificate)

JP IP# _____

☐ Apprentice 1st Yr. ☐ Apprentice 2nd Yr ☐ Apprentice 3rd Yr ☐ Apprentice 4th yr

Please complete and return to:
**United Brotherhood of Carpenters
and Joiners of America, Local 1009
P.O. Box 3040
Paradise, NL
A1L 3W2**



**phone (709) 364-5430
fax (709) 364-5486
www.acrc.ca**

United Brotherhood of Carpenters and Joiners of America Membership Application – Part One

1) Local/Affiliate: _____ 2) Social Security Number/SIN: _____

3) _____
Last Name Sr., Jr. First Name M Nickname

4) _____
Address City State/Province Zip/Postal Country

5) _____
Telephone

6) _____
Date of Birth

7) Classification: ☐ Applicant ☐ Pre-apprentice ☐ Apprentice ☐ Member

8) Craft ☐ Millwright ☐ Welder ☐ Machinist

9) _____
Cellphone Email Other Phone

Obligation

I do, of my own free will and accord, solemnly and sincerely promise, on my sacred honor, that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so. I promise to abide by the Constitution and Laws, and the will of the majority, observe the By-Laws and Trade Rules established by Local Unions and Councils affiliated with the Brotherhood and that I will use every honorable means to procure employment for brother and sister members. I agree that I will ask for the Union label and purchase union-made goods and employ only union labor, when same can be had. And I further agree that if, at any time, it should be discovered that I have made misstatements as to my qualifications for membership – I shall be forever debarred from membership and donations in this order. I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members. To all of this I promise and pledge my most sacred word and honor to observe and keep, and the same to bind to me, as long as I remain a member of this Brotherhood. And I further affirm and declare that I am not now affiliated with, and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, Regional Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

Being admitted to membership, I agree to be bound by the above Obligation of the United Brotherhood of Carpenters and Joiners of America, which I have read. I further agree that if it is found at any time that I have made false statements of any kind on this application, that my membership shall be declared void and all monies paid by me shall be forfeited.

Signature of Applicant

Date

This application must be signed and dated by the applicant after being fully completed, then sent promptly to the General Office by the Financial Secretary.

For Office Use Only:

Initiation Date

Initiation Fee Paid

Tax Schedule

Date to Journeyman

Supplemental Dues ☐ Yes ☐ No

Authorized Collective Bargaining ☐ Yes ☐ No

Prior Member ☐ Yes ☐ No If Yes Prior Local _____

CLIC Donation ☐ Yes ☐ No

(Voluntary) Political Affiliation _____

**United Brotherhood of Carpenters and Joiners of America
Membership Application – Part Two**

Operating Procedure - Organizing

The United Brotherhood of Carpenters and Joiners of America (UBC) is one of the largest and most respected labour unions in North America. Our union began organizing construction carpenters in 1881 and two years later, we began organizing industrial workers. The UBC has been organizing and fighting for workers rights for over 125 years. Organizing is a critical part of the future and success of the UBC and its members. All members must contribute to our organizing efforts.

The UBC requires all members to notify the Local Union office when you are working with a non union employer and to assist in organizing. Under the UBC constitution and policies remedies are provided for any member violating the By Laws and Trade Rules of the local in which he or she is working.

UBC regulations state you must be a member for a minimum of 90 days before you can be name requested or dispatched to a job. You must be a member for six (6) months before you can transfer to another local in the United Brotherhood of Carpenters and Joiners of America. UBC Local 579 and Local 1009 operating procedure states that you must be a member for a period of 12 months before you can be named requested or dispatched for a special project.

Do you support the following UBC organizing principles?

- 1 I agree to support UBC organizing efforts by signing an organizing card and understand that refusal to assist will cause me to not be permitted to work on Union Site.
Yes_____ No_____
- 2 I agree to notify the Local when I working non-union and understand that failure to notify will cause me to not be permitted to work on Union Site.
Yes_____ No_____
- 3 I agree to assist in organizing activities of the UBC and failure to assist will cause me to not be permitted to work on Union Site.
Yes_____ No_____

If you are unable to answered 'Yes' to any of the above statements, please explain your reasons why:

Are you a member of any other Union(s) Yes_____ No_____

If yes, please specify: _____

This Operating Procedure of the Newfoundland and Labrador Regional Council comes into effect as of January 1st, 2009.

I understand and agree to support UBC organizing activities and will abide with its Constitution, Uniform By Laws and Operating Procedures.

Signature

Date

United Brotherhood of Carpenters and Joiners of America
Membership Application – Part Three

Training

The United Brotherhood of Carpenters and Joiners of America (UBC) is committed to improving the working lives of our members and their families through organizing and training. This section is meant to assist you to improve and build upon your skills. It is of critical importance that industry recognizes the UBC member as the best-trained and most qualified workers. The Carpenters Millwrights College is dedicated to working with you to ensure that you receive the highest level and most relevant training required by industry.

3.1 Current level:

A. Registered Apprentice (with Dept Edu) ☐ I am not Registered with the Dept. of Edu ☐
(copy of transcripts and logbook required)

B. Journeyperson ☐ I am not Certified ☐
IP # _____
(copy of Certificate required)

3.2 Safety Courses completed (Please indicate only those that have not expired):

Back Injury Prevention	Yes _____	No _____
BST	Yes _____	No _____
Confined Space Awareness	Yes _____	No _____
Construction Worker Safety	Yes _____	No _____
Fall Protection	Yes _____	No _____
First Aid	Yes _____	No _____
Forklift / Aerial Lifts	Yes _____	No _____
Power Line Hazards	Yes _____	No _____
Rigging	Yes _____	No _____
WHMIS	Yes _____	No _____

For those you have indicated NO, would you like to be placed on the list for future courses?

Yes _____ No _____

3.3 Other courses/training programs completed:

_____	_____
_____	_____
_____	_____

3.4 Future Training Opportunities

Are you interested in any of the following training?

Commercial Blueprint Reading	Yes _____	No _____
Foreman	Yes _____	No _____
Safety Practices for Renovating Occupied Health Care Facilities	Yes _____	No _____
Superintendent	Yes _____	No _____

3.5 Other Experience

Have you completed a Job Steward Course?	Yes _____	No _____
If no, are you interested in taking a course?	Yes _____	No _____
Do you have experience as a Foreman?	Yes _____	No _____
Do you have experience as a General Foreman?	Yes _____	No _____
Do you have experience as a Superintendent?	Yes _____	No _____

Please provide a list of Employers you have performed supervisory work for:

_____	_____
_____	_____
_____	_____

3.6 Skill Level

Please indicate other skills/training:

Welding Certification – CWB, ANSI ☐

Optical Level ☐

Laser Alignment ☐

Hydraulics ☐

Programmable Logic Controls ☐

Linoleum Joint Welding ☐

Other:

If you have a certificate related to any of the above work areas, please provide a copy with this application – it is important that your file is up to date.

United Brotherhood of Carpenters and Joiners of America
Membership Application – Part Four

Operating Procedure – C.L.A.C.

RE: UBC members working with companies signed with C.L.A.C.

1.0 All members of the Regional Council, UBC Carpenters Union Local 579 and UBC Millwrights Union Local 1009 must comply with the U.B.C. Constitution. This Constitution states that members must not join or support any organization that disrupts and undermines the work of the U.B.C, the Regional Council and Local Unions 579 and 1009.

1.1 It is the position of the U.B.C. the Regional Council and Local Unions 579 and 1009 that the Christian Labour Association of Canada (C.L.A.C.) is an organization that has undermined the many advances that the U.B.C. and other unions have obtained for workers in Canada.

1.2 In 2008, the U.B.C. issued directives to its members placing all members on notice that they are not to work for companies that have entered into labour agreements with C.L.A.C. If a member decides to work for a C.L.A.C. employer thereby assisting C.L.A.C. to undercut the wages and benefits that the U.B.C. has fought to maintain and improve, that member will have to account for their actions, be subjected to the disciplinary procedures of the U.B.C. and if found to not be in good standing with the UBC and the Regional Council - that member will not be able to avail of further job dispatches and benefits from Local 579, Local 1009 and other UBC locals.

Current members

2.0 It is the policy of the Regional Council that a member, who has worked under a CLAC agreement and has either refused to accept work with a union signatory contractor or failed to notify the Regional Council that he is working under a CLAC agreement will be charged with an offense under Section 51A (13) of the UBC Constitution and if found guilty may be levied a fine of \$500.00. The member will not be placed on the dispatch list until the member has paid any fine and is considered to be in good standing. Upon payment of the fine, the member will be placed at the end of the dispatch list and will not be eligible to be name requested or dispatched for a twenty four (24) month period commencing on the date the member has paid the fine. Any member charged may provide an explanation requesting that the charges be dismissed due to specified and stated circumstances.

New Members

3.0 It is the policy of the Regional Council that a person who has worked under a CLAC agreement and is seeking membership in the U.B.C. will not be approved for membership unless they terminate their employment with the C.L.A.C. employer and indicate availability for work with a UBC signatory employer. A letter from the applicant stating their intention to adhere to this policy may be requested prior to being accepted as a member of the UBC Local 579.

4.0 The good wages, benefits, reciprocity and mobility advantages that UBC members now enjoy are at risk by organizations such as C.L.A.C. Members who decide to join the C.L.A.C. are undermining our past and future successes and such actions are inconsistent with the goals and objections of the U.B.C. and the Regional Council. It is the responsibilities and obligation of all members to support the U.B.C.

5.0 This Operating Procedure of the Newfoundland and Labrador Regional Council comes into effect as of January 1, 2009.

I understand and agree to support the above Operating Procedure and will abide with its terms and conditions.

Signature

Date

United Brotherhood of Carpenters and Joiners of America
Membership Application – Part Five

Operating Procedure – Special Projects

RE: Special Project Name Request, Carpenters Union Local 1009

- 1.0 Individuals seeking membership in the United Brotherhood of Carpenters and Joiners of America, Union Local 1009 must complete and submit the Membership Application Form to:

Newfoundland and Labrador Regional Council
of Carpenters, Millwright and Allied Workers
P.O. Box 3040
Paradise, NL
A1L 3W2

- 2.0 Upon receipt of a membership application and approval by Local 1009, the new members will be immediately placed at the end of the dispatch list. The current Uniform By Law for Local 1009 does not specifically address eligibility to be name requested by Special Project Order designated employers.
- 3.0 In the case of projects receiving Special Project Order designation by the provincial government, new Local 1009 members and those transferring into the Local will not be eligible to be requested or dispatched by the Employer until he has been a member of Local 1009 for twelve (12) consecutive months.
- 4.0 This Operating Procedure is designed to ensure a fair and equitable distribution of work amongst all members of Local 1009, to further the objectives and purposes of Regional Council and to ensure consistence with the Employer name request eligibility requirements for all Regional Council members.

I understand and agree to support the above Operating Procedure and will abide with its terms and conditions.

Signature

Date



ATLANTIC CANADA
REGIONAL COUNCIL OF CARPENTERS
MILLWRIGHTS AND ALLIED WORKERS

1000 Sackville Drive
Sackville, Nova Scotia
B4E 0C2

Tel: 902-454-5100
Fax: 902-454-5001

COMMITMENT TO EXCELLENCE RESOLUTION:

WHEREAS the best way to protect jobs and expand opportunities for our partners is to provide the most productive, skilled and safest workers,

AND WHEREAS our partners must have a competitive edge allowing them to secure contracts and deliver quality work on time and on budget,

AND WHEREAS our partners require safer worksites with no labour disruptions and where employees complete drug and alcohol testing.

THEREFORE BE IT RESOLVED THAT the Atlantic Canada Regional Council of Carpenters, Millwright & Allied Workers adopts a Commitment to Excellence that shall include the criteria and measures set out below:

COMMITMENT TO EXCELLENCE:

The Standards for Excellence shall include, but are not limited to:

- No unwarranted absenteeism.
- Timeliness - arriving at work on time, fit and prepared for work with the proper tools and clothing, working a full day and keeping breaks to the prescribed limit.
- Productivity, safety and cooperation.
- Strict adherence to established drug and alcohol policies.
- No personal business conducted on company time.
- Respecting company property, employer's tools and the tools of co-workers.
- Adhering to employer site rules, work procedures, policies and directives.

HONOURING OUR COMMITMENT:

The Commitment to Excellence shall be honored by:

- *Teamwork:* Every member will work with their foremen on every task to deliver a quality product in all respects.
- *Compliance:* The Atlantic Canada Regional Council of Carpenters Millwright & Allied Workers will work with the management team to monitor and enforce the Standard of Excellence.

ENFORCING OUR COMMITMENT:

The Commitment to Excellence shall be enforced by the removal of carpenters who choose not to comply with the Commitment to Excellence from the job site. These individuals will/may be brought before the Atlantic Canada Regional Council of Carpenters Millwright & Allied Workers where appropriate corrective action will be taken.

Signature

Date

In addition, please answer the following questions:

1. Are you a current or retired member of the Canadian Armed Forces?
 - ☐ Yes
 - ☐ No
2. If yes, what is your Helmets to Hardhats User ID registration number?

Note: If you are not already registered, please do so online at www.helmetstohardhats.ca

Objective: To ensure that vets are identified at the outset of the application process, and to ensure that they register with Helmets to Hardhats (H2H).

Benefits: Will improve tracking of individual vet progress, thereby improving accuracy of successful placements into apprenticeships/jobs. Will provide Business Manager and employer with a means to identify who are H2H vets within their workforce.

The following information must be attached to your application

- Copy of ROE, verification of where you worked in the last 12 months
- Updated Resume
- Sign CLAC forms included with application
- Must have the approved NL Safety Courses up to date, if not , must register to get them
 - 1) 2 day Confined Space (WHSCC approved)
 - 2) 2 day Fall Arrest (WHSCC approved)
 - 3) WHMIS
 - 4) Powerline Hazard
- If you are a CLAC member, you must have a letter from CLAC stating you are no longer a member
- Must be registered with Industrial Training, if not already