

THE BLUEPRINT



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Message from EST Romero

For the past three years it has been the highest honour to be able to serve as Executive Secretary-Treasurer of the Atlantic Canada Regional Council. I would like to once again thank all delegates who have entrusted me with this responsibility.

At the midpoint of 2019, I would like to outline certain events of this past year. In the coming months and years ahead there will surely be some changes across the Maritimes in terms of major job sites.

With the decline of work in Muskrat Falls, we felt it was imperative to act in order to maintain steady growth and job potential for our members. We have recently been working with Maritime Iron Ore and the Government of New Brunswick to secure jobs for the future. The project is going through an environmental assessment and Maritime Iron is currently consulting with local Indigenous Groups. This agreement will allow for more than 1000 jobs in Belledune, New Brunswick. The job is expected to begin in the Fall or early 2020.

This is not the only major agreement we have secured. The Council has been focusing in on how to replenish jobs lost from Muskrat Falls and have reached agreements for three different job sites in Newfoundland: Bull Arm, Long Harbour, and the Husky Project in Argentia. Despite the losses in Muskrat Falls, we were still able to grow man-hours in the first half of 2019 compared to 2018. Rest assured that whatever arises in the future that I will do my best to ensure that every member has job opportunities throughout the Maritimes.

Nova Scotia, Prince Edward Island and Cape Breton have also experienced an increase in hours this year which equates to many more members working in those areas. Numbers are expected to stay

steady for the next several months.

I would like to inform all members of upcoming training events at the International Training Centre in Las Vegas. There is currently only one event scheduled for the remainder of 2019. The 3rd year apprentice conference will take place in November. If you would like to participate in the conference, please contact your business representative. This year the ACRC sent over 150 members down to the ITC for training.

The ACRC delegates to the Council will be meeting in October. If you would like to have something discussed during these meetings, please reach out to your local delegate so they can bring any concerns or suggestion you have to the Council.

This September, the ACRC will be opening two Office to Advance Women Apprentice locations in NB and PEI made possible through Federal funds. These offices will complement the existing NL office in Paradise and the Halifax office that opened in June.

Finally, I'd like to thank every member of the Atlantic Canada Regional Council of Carpenters, Millwrights, and Allied Workers. I hope you are having a great Summer and celebrate Labour Day. If possible, reach out to non-union workers in your trade and help enlighten them of the benefits of joining a union, particularly our union.

In Solidarity,



Debra Romero
Executive Secretary-Treasurer

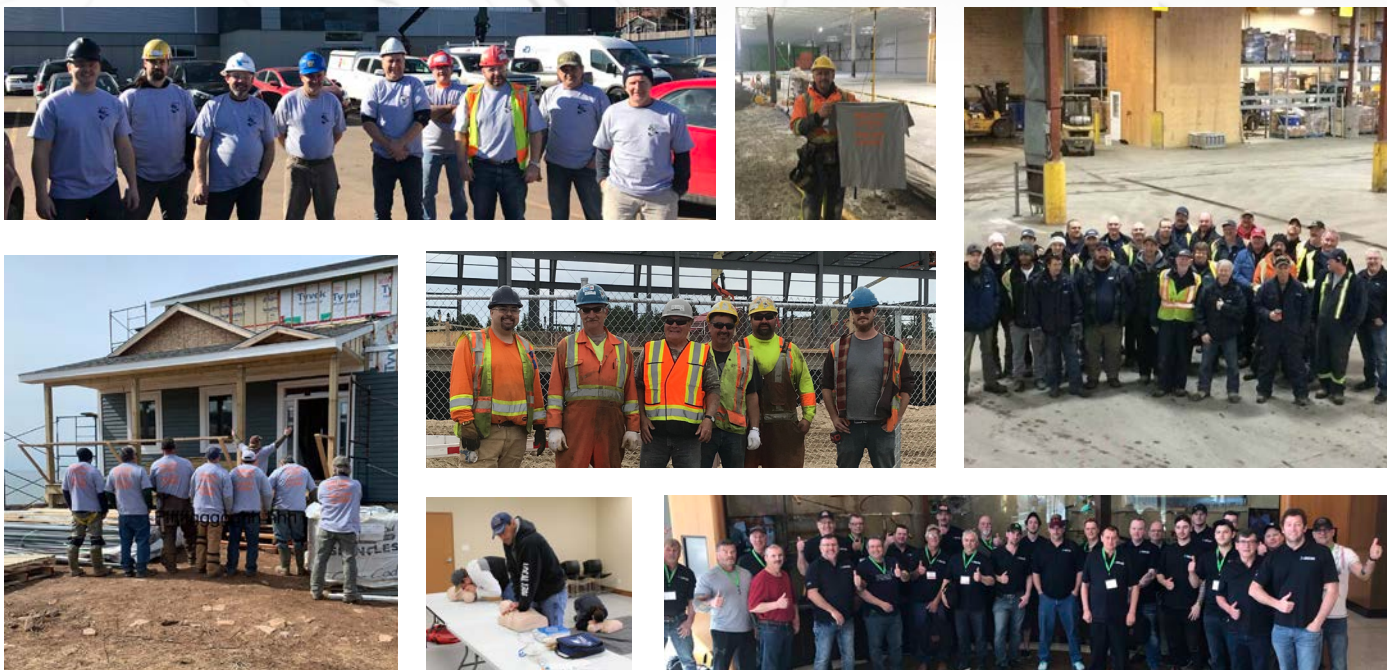


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ATLANTIC CANADA
REGIONAL COUNCIL OF CARPENTERS
MILLWRIGHTS AND ALLIED WORKERS



Hello Brothers and Sisters,

Summer has finally arrived in our beautiful province and work prospects are beginning to look brighter with 614 new hires for Carpenters, 252 for Millwrights and 45 for Maintenance. We have lots of information to share with you regarding work, training and organizing.

This year there are close to 710,000 man-hours for Newfoundland and Labrador, with the bulk of work at Muskrat Falls and the West White Rose Project in Argentina. Just recently, we were successful in winning a grievance with regard to the work schedule at the Argentina site. This will result in fairer compensation for overtime hours for our members at this project. I want to acknowledge all our shop stewards onsite who often bear the brunt of concerns and help our Local keep members updated on union affairs. Their work is important and greatly appreciated.

While the Muskrat Falls is winding down with roughly 250 members onsite, the Voisey's Bay Underground Project in Labrador is finally starting to mobilize and is expected to be a bright spot for our union. Further, Tacora Mines is moving forward and members are starting to be dispatched.

The commercial sector is steady, with contractors securing contracts for the Wellness Centre in Goose Bay, long-term care facilities in Gander, and Grand Falls and a school in Paradise.

We encourage all members to keep their safety certificates up to date in order to be work ready. There is a need for more trained members in interior systems to fill the demand for drywall positions in the commercial sector.

I would like to thank our Organizing Team for their hard work and commitment to building our union. Since January we have had five companies sign voluntary recognition forms and one application for certification at the Labour Board.

I would like to extend a big welcome to our new union members and their families. Since January, we are pleased to welcome over 20 new members from the Indigenous community to our brotherhood.

I want to welcome new staff members onboard. Joe Davis is our new Business Rep./ Organizer at our new office in



Goose Bay, Des MacArthur is the new Business Rep/Organizer at our west coast office and Steve Flemming is new to the position of Business Rep/Organizer in our Paradise Office. We also have two post secondary ACRC students on staff for this summer, John Hartley and Erica Young.

On behalf of the Executive and members of Local 579, I extend sincere congratulations to Elvis Park on his retirement. Elvis has contributed significantly to our union and worked hard representing our members over the years. We wish him and his family all the best!

In closing, I would like to thank staff, stewards, executive and members for your support. I hope everyone has an enjoyable and safe summer.

In Solidarity,

Mike Williams
Regional Manager

Newfoundland and Labrador

Local 579 Executive was on hand at NTV to present a check of \$20,000 to the Daffodil House on behalf of Local 579.



We are excited about recent opening of our new office in Happy Valley Goose Bay, Newfoundland and Labrador. This is a great addition for our members and our new ACRC Organizer Joe Davis who works out of this office.

In June, Local 579 Executive presented Jane-way Children's Wish Foundation a cheque for \$48,000. This donation went towards the purchase of a transport ventilator.



For this years National Day of Mourning, Sister Cassandra Whalen laid a wreath on behalf of Local 1009 and the ACRC in St. John's, Newfoundland and Labrador.

This past spring, Brother Wilson Quinlan of Birchy Bay was presented his 50 year membership card by Business Representative and Organizers Steve Flemming and Bill Hedlund. Thank you Wilson, for your continued dedication to the Carpenters Union!



Hello Brothers and Sisters,

As many of you know Local 1588 continues to renovate and improve our Carpenter's Hall. Built in 1997, we are sad to see parts of our hall disappear but excited to debut the renovated offices, meeting spaces, and the addition of a training center. The new addition which will house the training center, is almost complete and our renovations to the offices and hall, continue.

On behalf of our members we would like to formally thank Jack Robertson and Ernie Mugridge for their many years of services on the executive. Ernie has recently retired from his position as Organizer. Glen Lewis will be taking over as an Organizer and is now working with the ACRC. We wish Ernie all the best with his retirement and thank him for his hard work. We are proud of both Jack and Ernie and the accomplishments they made during their time on the board.

We would also like to congratulate our new executive members, with Sarah Chisolm and Brad Webber joining our executive family. Sarah is the first female to be a part of the executive for Local 1588.

This past summer, we once again participated in the Dragon Boat Festival, providing food and entertainment to all. Thank you to our members who donated their time and gave generously to the community during this event. As a Local we take pride in our community and are very grateful for the support of our members who volunteer frequently.

As union members we need to be focused on productivity and have a good attitude when on the job site. It is important that we all keep up to date on our safety courses and keep working hard. There will be lots of work coming up as we approach the fall, please remember to add your name to the out of work list.

Enjoy the rest of the summer,

Gordon Jacobs
Regional Manager



Cape Breton, Nova Scotia



We are very excited about the progress happening at the new addition of the Union Hall in Sydney. This addition of office space and training center will provide an exciting new chapter for Local 1588.

On behalf of the ACRC and Local 1588 we want to wish Ernie all the best as he takes on the life of retirement. We will miss you around the office but we know we will be seeing you around!



It was another exciting year at the Annual Dragon Boat Festival in Sydney. We would like to thank everyone who participated, volunteered and came out to the event. We can't wait to see you all again next year!



Dear Brothers and Sisters,

Nova Scotia and PEI has seen several changes this past year and is continuing to progress. As the Regional Manager representing three locals in two provinces, the focus has been to concentrate on organizing, training and building strong relationships with our local contractors. These relationships bring about new opportunities for our members.

To support our contractors the CMC has customized training to meet changing industry demands such as Solar Panel Energy. We have the ability to provide specific training needs at our local training centers. Our members will have the skills and experience to safely, quickly, and properly complete their cost-effective way to keep productivity moving.

This years National Apprenticeship Competition is going to be held in Ottawa, Ontario from September 12th-14th. This event will demonstrate the skills and professionalism that separates our apprentices from

our competition in the construction industry. I would like to take this opportunity to congratulate last year's winners from local 83, Tyler Ward and Duncan Power-Grimm. Both members placed first overall in last year's competition in their respected sectors, Scaffolding and Drywall. This year's com-



petitors are as follows: Local 83 members Chris Saulnier (Carpenter), Evan Hubley (Scaffolding), Greg Harris (Drywall), and Local 1338 Logan Willis (Carpenter). On behalf of myself, staff and members, we wish you all the best.

Local 1338 recently went through contract negotiations, the negotiation team and members have decided to redirect money into their Lincoln Ross Memorial Bursary. This will

insure that the bursary is viable moving forward for current and future members.

On June 22nd, Local 1178 had their annual lobster dinner. I would like to thank all the volunteers and members that came out this year to make this another successful event.

Local 83 is hosting their annual Family fun day and Golf Tournament in August. Once again, I would like to thank the volunteers and members that take the time out of their very busy schedules to pull these events off, without your continuous support, they wouldn't

exist. In closing, I would like to thank the members and families, local affiliates and our contractors for your continuous support.

Yours Fraternally,

Jeff Richardson
Regional Manager

Mainland Nova Scotia & Prince Edward Island

John Gary Bennett joined former Local 1392 in 1968. As a very proud union member, he sat for several years on the executive committee of Local 1392 as well, he served on the negotiating committee for Local 1392. John Gary also was employed by the Mainland NS JTC as an instructor teaching apprentices by building modular homes.

Stephen Bennett John Gary's son has been a member for 12 years as a journeyman scaffolder, and is also a very supportive union member, and can be counted on to help the Local any way he can.



The second week of April brought much excitement for our apprentices in PEI. Skills Competition Canada hosted their annual competition in Charlottetown, PEI. Local 1338 were on hand as both competitors and volunteers for the three-day event. We would like to thank everyone who came as a competitor, volunteer and spectator. We are proud of our apprentices.

Local 83 Family Fun Day was a huge success! Thank you to all those who came out with their families and enjoyed a fun day in the sun!



Hi Brothers and Sisters,

At the midpoint of 2019, I would like to recognize the growth we've had throughout 2018. This past Fall the Irving Oil Refinery had its longest shutdown in nearly a decade. The shutdown resulted in at least thirty out-of-province members being employed.

There have been some challenges on sites that are governed by the National Maintenance Agreement, including the changes to overtime and LOA. Although not well received by the membership, these

concessions were negotiated at the national level and deemed necessary to maintain market share. Despite these drawbacks, the amount of work expected in the Fall for the Shutdown at the Irving Oil Refinery is expected to be as good as last year.



With our industrial market share in the Southern part of New Brunswick remaining strong, my focus is shifting to our share within the Northern part of the Province, which will begin to increase in the latter part of 2019. Maritime Iron and POSCO have pledged to invest nearly 1.3 billion dollars in the Port of Belledune for an iron plant. This will create nearly 1000 jobs, half of which are expected to be within our sectors. The construction of the plant is expected to begin in the Fall of 2019 or early 2020 and the project will rival the Irving Oil Refinery in terms of ACRC membership employment. This exciting news will mean that we will have two major industrial projects in New Brunswick, one in the South, and one in the North.

Outside of the construction industry, our New Brunswick chapter was presented with a unique opportunity to expand our membership when Licensed Practical Nurses' approached us in May to leave CUPE and join the ACRC. After a month of signing cards in June, we were able to obtain signatures from the vast majority of the bargaining unit within New Brunswick. We have applied to the Labour Board and will be pursuing a legal battle to gain the bargaining units membership. If successful, this would be the largest campaign in ACRC history and will open many doors to further growth in membership not only within New Brunswick but across the Maritimes and Canada. I would like to especially thank the organizers who came from out-of-province to aid in the campaign as their help made all the difference.

I am very pleased with the progress we have made in 2019 and even more excited about the anticipated progress to come in the second half of 2019 and beyond. I would like to encourage all members to spend some time this summer to relax with family. Please get out to support your Union at any picnics, barbeques, or other events in your area. Remember to always work hard and stay safe.

James Dawson
Regional Manager of New Brunswick

New Brunswick

This past winter, Local 1386 members help build and donate a replica of the Carpiquet Monument for the North Shore Vartan's Association. The original monument is located in France.

"Their efforts to detail was greatly observed & our Second World War Veterans who were in attendance are forever grateful for this Carpiquet Monument which will be a lasting memory to their fallen comrades who fought in this campaign during July 1944."
- Lt. Colonel Renald Dufour



We are proud of our members and the work they do everyday. In April, a crew of mostly scaffolders and carpenters from Local 1386 was recognized for their excellence in their field. They were the weeks Outage Excellence Cup! Well done to everyone on the day and night crew and keep up the great work!



Regional Manager James Dawson was on hand at Saint John union meeting in the spring to give Brother Howard Hammond his Gold card for being with the union for 50 years! Thank you, Brother Howard, for your continued dedication to the United Brotherhood of Carpentry.

Local 2262 Millwrights have been busy and steady with work this year. Thank you, Business Representative Steve Thorne, for sending in photos!





Business Representative Darrell Melvin with Daughter and First Year Apprentice Millwright Samantha Melvin at Cape Spear, Newfoundland and Labrador on April 15, UBC's Tax Fraud Day of Action

Tax Fraud Days of Action 2019

This year, the United Brotherhood of Carpenters took an active stand across North America, standing up to Tax Fraud in the Construction Industry. Every council across both Canada and the United States, ran various social media campaigns, held rallies and made our voice heard through all different levels of governments. It was a successful campaign and the

UBC will take further steps to end Tax Fraud in the construction Industry. We would like to thank all our members who took part in wearing the t-shirts, putting our stickers on their hard hats and sharing our social media posts throughout the month of April. Without you, none of the effects would be possible.



STANDING UP TO
TAX FRAUD
SPEAK OUT. TAKE ACTION.

Construction Industry Tax Fraud
 Days of Action — April 13-15, 2019

Happy Retirement Andy Sillins and Doug Banes!



EST's from across Canada joined by Andy Silins & Doug Banes at the International Training Center on April 17 for their Retirement Party.

This past April, the United Brotherhood of Carpenters celebrated two great leaders across North America. We would like to thank Andy Sillins and Doug Banes for their years of service and dedication to the Brotherhood. We wish you all the best in your retirement.



Well Trained. Work Ready.

Get in touch with
us on how you can

start a path in the
skilled trades!



Carpenter Millwright College

For more information on programs
or courses in your area, please visit
carpentermillwrightcollege.ca

Sisters in the Brotherhood



The Sisters in the Brotherhood (SIB) is a support system for female members in the UBC. The SIB committees are advocates on women's issues in the workplace. The SIB chairs have been actively helping progress females in trade across Atlantic Canada. It has been a busy year for the Sisters in the Brotherhood Committee.

Pam Haley, from local 1588 competed on April 5th in the Nova Scotia Provincial Skill competition. Pam placed third and was awarded a bronze medal for her excellent work. We are proud of you, keep up the amazing work! We would like to congratulate Sister Sarah Chisholm for being the first female executive member on the Local 1588 Executive.

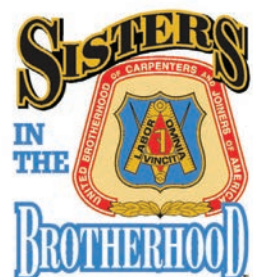
The ACRC Sisters In the Brotherhood Committee in Newfoundland and Labrador has been working closely for years with the province's Office to Advance Women Apprentices (OAWA) to provide leadership and ensure the supports are in place to recruit and retain more female UBC members. In partnership, they have been able to not only help promote women in carpentry but women in all trades, breaking down barriers in the workforce.

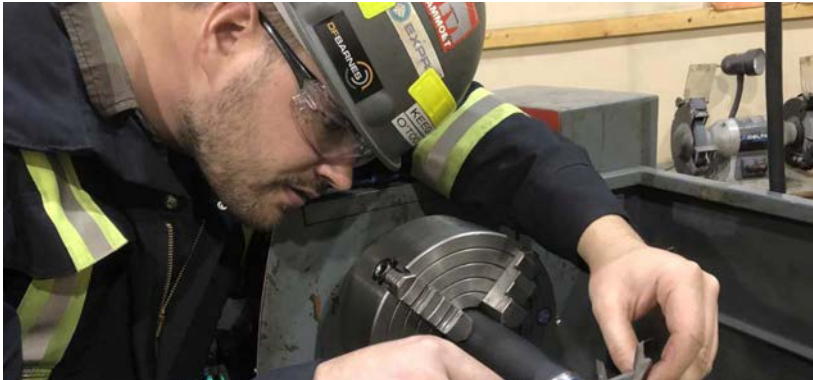
The opening of three new OAWA offices in 2019 across Atlantic Canada will expand pos-

sibilities for growth in the ranks of female UBC members. The new Nova Scotia office opened in June in Halifax and offices opened in Charlottetown, Prince Edward Island, and Saint John, New Brunswick, in September.

Over the summer we have had some great exposure of our Sisters, from sitting on panels, volunteering at Local BBQs, and attending conferences across Canada. Sister Tammy Marr and Raven Gaudet sat on a trades panel at NBCC. They spoke to a group of women introducing them to a trades course and answered questions about everyday concerns regarding women in trades. Sister Alyssa Hope from Newfoundland attended the SWIT (Supporting Women in Trades) Conference in Vancouver, BC, with the Office to Advance Women Apprentices (OAWA).

In closing we would like to thank you for your continued support, and we can't wait to see what the rest of 2019 brings.





The Carpenter Millwright College NL has been very active during the first half of 2019! We have trained over 1100 members in safety-related courses and have over 50 students enrolled in our pre-employment and apprenticeship programs (Carpentry, Industrial Mechanic). We encourage all members to keep their certifications current and to contact the CMC at least three months before their certificates are due for renewal. WRAP (Work Ready Advancement Program) is being completed by members and are getting their "swag" for completing all the required courses. Please visit our website: www.carpentermillwrightcollege.ca for more information on WRAP.

Our staff has been busy completing member training and instructing the pre-employment programs, but they have also made significant volunteer contributions in many areas of our community. They serve on boards for groups like Skills Canada, provincial curriculum boards, and the International Training Centre (ITC) for example. They give generously of their time to ensure that their skills and expertise are put back into the community so that our members

and potential members are given the best possible training and chance to improve themselves in their chosen career.

They have also completed projects for Daffodil Place (cancer hospice), St. Patrick's Mercy Home (long term care facility), Bridges to Hope (community food bank), and the Town of Paradise.

Overall, we focus on providing the best possible training, serving our members, giving back to our community, and ensuring we are the "Trainer of Choice" for any of the programs we offer.

Enjoy the rest of the year and we hope to provide an update in the next issue of THE BLUE-PRINT.

Shawn Skinner
CMCN-NL Training Director



Carpenter Millwright College

Training here in Cape Breton has been steady with members coming in to update their certifications. The commercial work here has been picking up and with contractors requiring their workers to have current training, it has been steady. We have been working with our members to supply training during off hours so that they don't lose any work, this usually means classes in the evening or weekends.

The work on the new training facility is coming along great. The guys just placed 64 yards of concrete for the new floor today with the rest to be placed on Monday. With the addition of the new Center we are looking to expand our course list and bring some new training online.

Due in no small part to the efforts of Len Bryden and the work he has done on the UTIP Program, we have been able to secure some new machinery, skid steer, telehandler and new scaffolding gear along with other gear to follow.

Here at Local 1588, we are always ready to lend a hand and volunteer our time. We had an amazing turnout this year at the Dragon Boat Races in aid of cancer research. We were there to provide a barbecue, rock climbing, petting zoo, a dunk tank, and other fun activities for all. Thank you to all the volunteers, participants and community who came out on August 4th! It was an amazing turnout.

I would like to thank Neil and Paul for coming to Halifax and putting on the Train the Trainer for a Shop Stewart course. I believe that this course will help in growing and strengthening our membership through strong representation on the job site. Lastly, I would like to remind our members to work safe not only on the work site but at home as well.

Lorne Carabin
Local 1588 Training





Safety training is in full force, and we've been adding classes outside our regular safety week offerings. Safety week generally occurs the first two weeks of every month. This includes Confined Space, Fall Protection, Emergency First Aid, PITO (Forklift) and Aerial Lift. The Department of Labour here in Nova Scotia has notified us that the CSA regulations around Aerial Lift training are changing; there is now a five year expiry. Please ensure your certification is up to date. We will be offering as many classes as possible to ensure everyone has a chance to renew the certification.

Coming this the fall, we have 12 week Carpentry Development Program. This program is a pre-employment program. Upon successful completion, the apprentice has the option to write the Block 1 Carpentry Apprenticeship exam and be credited with 360 hours towards their apprenticeship.

Our 11 week Scaffold Program is ready to go

in September. We are also offering the new UB-CJA four year apprenticeship program. We will be offering Level 1 and Level 2 in the remainder of 2019, with Level 3 and 4 in development.

The Union Training Innovation Program (UTIP) has been successful in securing government funding for CMCNS in purchasing Classroom Technology, and Scaffold Equipment. The third UTIP proposal has been submitted, and we are hoping to be successful again. This funding approval would lead to the purchase of more machines and equipment to provide more remote access to training for our members. This UTIP funding program is a joint venture with all training centers in the ACRC.

If you would like to learn more about training in Mainland Nova Scotia or Prince Edward Island, please phone our office at 902-252-3553



Carpenter Millwright College

First off, I'd like to say thank you to all the Brothers and Sisters of Local 1386 and Local 2262 for their continued support of the Carpenter Millwright College (CMC). Our training continues to be an integral part of what separates our UBC membership from its competition. It is only with your hard work and dedication that we are successful in striving for excellence, working safely and efficiently, and ultimately obtaining more work for our members.

We continue to advance on all fronts by introducing new class offerings and instructors, innovative classroom technology, new shop equipment and materials, and the way we do business.

CMC aims to improve on its relationships with members, contractors, and the Union at large to run effectively – when one of these relationships hinders, they all hinder.

Communication is vital when either creating or maintain relationships - CMC utilizes many tools to keep members, contractors, and union representatives up-to-date with our business including websites and e-mails with easy application pages to our courses: "Text-To-TRAIN" (mass text communication), social media (Facebook and Instagram), and more.

Feedback plays a critical role in our communication strategy. CMC takes both positive and negative feedback very seriously; we leverage our experiences to help us grow and be better for the future. We aspire to promote full trans-

parency when it comes to our business and are always open to questions or suggestions regarding our plans and operations.

One of the many goals of the CMC is to promote "Union Pride" throughout its training. We understand that learning doesn't end when students exit our doors. On-the-job mentoring between journeypersons and apprentices is what our trade was built on and shouldn't go unnoticed. Mentorship doesn't necessarily mean a journeyperson coaching an apprentice; in fact, Mentoring can involve journeypersons teaching other journeypersons, apprentices helping other apprentices, or even apprentices directing journeypersons – we all can learn something from someone!

Lastly, we acknowledge that if we want to be successful moving forward, we must depend on one another and stay focused at the task as hand. The CMC is not successful without the Union, which is not successful without its contractors, which aren't successful without the members working, etc. We must continue to seek win-win-win endeavours to succeed.

Overall, we are pleased with our recent efforts and are excited to continue working with/for our Local 1386 and 2262 memberships.

In solidarity,

Mick Dawson,
Director
Carpenter Millwright College of NB



Director of Organizing

Hello Brothers and Sisters,

I would like to start by saying I hope you are having a wonderful summer filled with family and friends. We have had an exciting year so far with the hiring of nine new organizers across the Atlantic provinces. We hired three in Newfoundland and Labrador, three in Nova Scotia, two in New Brunswick, and one in Cape Breton. Our Organizers hit the ground running and are making headway with the non-union sector across the provinces. We have a great team that know the industry and are committed to making workers lives better. Together our goal is to reach 70% market share.

In recent months, we have had other unions challenge us on jurisdictional work fronts. We are fighting back and protecting the work of the Carpenters so that we are secure for years to come.

We have recently revamped the VOC course to the new Volunteer Organizer Orientation and are currently working on getting members registered and select dates for each region. The course is great for the members for understanding what the union does for and what help the union needs when it comes to organizing non-union companies. Please keep this in mind when we come to your area - the more members that are trained, the better the market share will be which in turn will give all of us better wages and benefits.

This past year we developed a new contractor directory, which we have sent off to businesses and developers. In doing this, we are hoping that this will enable our contractors to bid more work in areas that they might otherwise be

passed up on.

Since January 2019, we have certified 23 new companies across the council. This is due in part to the hard work and coordination by our organizing staff and regional managers. We thank you for the long hours and time away from your friends and family.

In May, Colin Porter and I attended the Directors of Organizing Conference at the International Training Center to hear how organizers across North America organize non-union contractors and how they help their members stop the exploitation of workers by unfair contractors or temp agencies. Keep close watch for some organizing activities in your area as we will be asking for the assistance of our members from time to time to help with our cause.



We as Organizers and Business Representatives hear from our contractors on a regular basis as to the productivity of our members. This is always a very integral part of any project that we have the opportunity to work on. That being said, we always have to be diligent when it comes to breaks, lunch, and productivity. Please keep to the negotiated terms of our contracts so that we can all be successful in our projects.

In closing, I would like to wish all our Brothers and Sister an enjoyable summer, please drink responsibly and enjoy the time with family and friends. Make memories not enemies.

Thank you,

Joe Wilson

STAY CONNECTED and get up-to-date news and information about the Atlantic Canada Regional Council!

The ACRC has many different online formats to check out.
Like, follow, subscribe and share news about the union.

TEXT: Sign up to get information write to your mobile device.

Text **ACRC** to **770077** to get information about upcoming events around the council.

The ACRC does not charge members for this service; however, standard text rates from your carrier may apply.



EMAIL: Due to changes in the UBC Constitution, the ACRC uses emails to issue important notices electronically, to notify members about important changes, notices and etc. In order to get these communications you must head over to **acrc.ca** and **SUBSCRIBE**.

Together, let's become the first council to have 100% member subscription.



ATLANTIC CANADA
REGIONAL COUNCIL OF CARPENTERS
MILLWRIGHTS AND ALLIED WORKERS



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3rd Year Apprenticeship Program

The 3rd Year Apprenticeship program provides our members with greater understanding of the Brotherhood, the industries that rely on UBC Professionals, and the important role these men and women play in the success of both.

The Atlantic Canada Regional Council has been able to send over 380 participants to this program since 2012. Apprentices learn how professionalism, productivity, skill and attitude contribute to their success in the field, and to the success of the contractors who employ them.



This program touches upon the UBC today and where it is going in the future, understanding our industry and our contractors, and much more. Participants stay at the International Training Centre for four intensive days of training - Thursday through Sunday.

Dates for 3rd Year Apprentice courses in 2019;
November 14-17, 2019

UBC Journeymen: Building Leadership For a Strong Future

With this being one of the most popular courses at the ITC, the ACRC has sent over 900 participants since 2012. The UBC promotes a constructive culture on the jobsite, where members value and motivate one another to achieve their highest potential and ensure maximum productivity.

In this course journeymen develop leadership, mentoring, coaching, and communication skills. These journeymen leaders help secure the Brotherhood's future by learning to engage with newer members and leading by example, all while promoting positive work environments



and productivity on the job.

Both participants and their supporting contractors benefit by participating in the UBC Journeymen Leadership training program. Participants stay at the International Training Center for four intensive days of training, Thursday through Sunday.

Dates for Journeymen courses in 2019;
August 15-18, 2019

ITC Conference

212 Journeymen: Next Level UBC Leaders

One of the newest programs at the ITC, the 212 Journeymen is the next step in expanding a member's understanding and development as a union member. This past spring, we were able to send the first group of ACRC members down to take this course. The 74 participants came back from the course with nothing but good feedback.

Ideal participants are those who pursue high level communication skills, leadership characteristics, and have been active in the development of their Brothers and Sisters in the field.

With a focus on construction and building UBC relationships on the jobsite, participants will be introduced to business finance cause and effect, emotional intelligence for UBC Leaders, adult learning principles, and how to manage healthy conflict. 212 Journeymen pairs world class lead-



ership development with the deep passion of our members who are committed to supporting positive change within our industries.

Dates for 212 Journeymen courses in 2020;
New Schedule December 2019

Collaborative Leadership: Building Jobsite Leaders

The three-day program is designed to give jobsite supervisors the tools necessary to improve the overall jobsite, taking it from good to great. Today's leaders need an expanded repertoire of skills and a new mindset to success in the increasingly fast-paced, chaotic, and highly competitive industry. This calls for more collaborative-based leadership, and the creation of a partnership culture, one that can harness the knowledge and expertise of all stake holders. This allows leaders to leverage everyone's best, and better compete.

The UBC's goal is 70% market share, and this program will provide the necessary tools to maximize individual productivity to achieve this goal. The collaborative leadership is greatest in a collective team. By encouraging equal participation across all levels, a collaborative leader allows solutions to develop from the best ideas of the group and take a team approach to problem solving. On most job sites both collaborative leadership and command-and-control leadership will likely be successful.

However, due to the highly competitive nature of the industry, developing leaders with the character and competencies to lead collaboratively will become an increasingly important priority. Encouraging problem solving from all levels allows the uncovering of solutions that may have never seen the light of day, and helps in growing successful businesses that contribute to a sustainable world.

Dates for Collaborative courses in 2019;
August 26-28, 2019

<https://www.carpenters.org>



Get in the Loop!

Get news and information about the Carpenters Union delivered straight to your mobile phone.

The United Brotherhood of Carpenters (UBC) has launched a texting program to make sure all members can stay in the loop when news about our Union is available.

See it first. See it fast.

¡Manténgase al tanto!

Obtenga noticias e información sobre la Unión de Carpinteros directamente en su teléfono celular.

La Hermandad Unida de Carpinteros (UBC) ha lanzado un programa de mensajería de texto para velar por que todos los miembros puedan mantenerse al tanto sobre las noticias de nuestra unión, una vez que éstas se encuentren disponibles.

Véalas primero. Véalas rápido.

Restez branchés!

Recevez directement des nouvelles et de l'info sur le syndicat des charpentiers sur votre téléphone mobile.

La Fraternité Unie des Charpentiers Menuisiers d'Amérique (FUCMA) a lancé un programme de textage pour s'assurer que tous les membres puissent être au courant des dernières nouvelles du syndicat.

L'info. Rapido presto.

Text **UBC** to **91990** (US)
Text **UBC** to **52267** (Canada)

Envíe la palabra **ESP** al número **91990** (Estados Unidos)
Envíe la palabra **ESP** al número **52267** (Canadá)

Textez avec la **FUCMA** à **91990** (États-Unis)
Textez avec la **FUCMA** à **52267** (Canadá)

While the UBC will never charge you for text messaging, your carrier's message and data rates may apply.

Si bien la UBC nunca le cobrará sus mensajes de texto, su proveedor de servicios podría cobrarle la tarifa respectiva por el envío de mensajes y de datos.

La FUCMA ne vous facturera jamais pour l'envoi de textos, mais il se peut que les tarifs d'envoi de messages et de données de l'entreprise de télécommunication s'appliquent.