

## **RONA UPDATE – January 18, 2019**

Carpenters Local 579 is committed to helping the Rona Membership through this very difficult time. As we work on your behalf, we will be utilizing our website as a venue to keep you informed.

#### **METRO NEGOTIATIONS UPDATE**

After some delays, the new Rona Metro Agreement was signed January 17, 2019. A request for payment has been sent for the retro pay of 2.5% for all hours worked for the period of January 1, 2018 to December 31, 2018 and the 2.0% up to the end of this pay period. We have been told every effort will be made to have this completed and paid by separate cheque by next Thursday, January 24, 2019.

## **BAY ROBERTS NEGOTIATIONS UPDATE**

We sent requests to start negotiations on the Bay Roberts Collective Agreement. As of today, we still have not been given a date to begin. Just know that even if the store closes before we get the agreement in place, Local 579 will continue to work toward getting all Bay Roberts Rona Members the 2.5% wage increase from the September 30, 2018 end date of the current collective agreement to the January 27, 2019 closing date.

## UNION JOB FAIR FOR RONA MEMBERSHIP

A Job Fair for the Rona Membership will take place on **Friday**, **January 25**, **2019** with three separate session times throughout the day.



Session 1 – 10:00 AM to 12:00 PM Session 2 – 3:00 PM to 5:00 PM Session 3 – 7:00 PM to 9:00 PM

Currently we have several companies confirmed to attend: Fairfield Inn and Suites, Driver Industrial, Bird Heavy Civil, Office to Advance Women Apprentices, Black and McDonald, Eastern Health, Womens Resource Development Council, Town of Conception Bay South, Town of Paradise, City of St. John's and Sunlife Insurance.

At the job fair you will have an opportunity to introduce yourself to local employers and/or their representatives, ask questions, get information and get a feel for what employment opportunities are coming and what skills employers are looking for. This is a great networking opportunity for everyone.

If you haven't prepared or updated your resume, you should consider doing this as soon as possible so that you can share it with any employers that will be at the job fair.

## **RESUME WRITING COURSE**

We will schedule another Resume Writing Course if there is enough interest. If you are interested in taking this course please send an email with your name and contact information to <a href="mailto:cbaker@acrc.ca">cbaker@acrc.ca</a>.

Additionally, there are online career and employment planning workshops available on the Department of Advanced Education Skills and Labour website. https://www.aesl.gov.nl.ca/empservices/default.html#online

Please send a copy of your resume to <a href="mailto:cbaker@acrc.ca">cbaker@acrc.ca</a> so that your contact information and current skills can be updated on your union profile. This would be helpful if any employment opportunities become available through the union that require your particular skills/training.

# SERVICE CANADA AND THE DEPARTMENT OF ADVANCED EDUCATION, SKILLS & LABOUR

Information from the sessions with Service Canada and the Department of Advanced Education Skills and Labour were emailed to Rona Members who have supplied their email address to the union.

Anyone who would like a copy can contact <a href="mailed:cbaker@acrc.ca">cbaker@acrc.ca</a> to request a copy to be emailed.

## CREDIT COUNSELLING SERVICES OF NEWFOUNDLAND AND LABRADOR

Credit Counselling Services of Newfoundland and Labrador has a mandate is to assist households through financial crisis. These services are entirely free. Their counselling is focused on the client remaining as financially sound as is possible in spite of the financial challenge they face. They provide budget counselling and support to individuals and struggling with spending or the sudden loss of income. In addition, they provide assistance with the repayment of debt including the establishment of repayment options which fit the client's altered financial state. They can provide alternatives to bankruptcy and will advocate with creditors and others seeking concessions on interest charges, reduced monthly payments and a no repossession or legal action understanding with banks and other financial institutions.

More information can be found on their website at <a href="www.ccsnl.ca">www.ccsnl.ca</a> or by calling 1-888-738-3328 or email <a href="mailto:info@ccsnl.ca">info@ccsnl.ca</a>

### OFFICE TO ADVANCE WOMEN APPRENTICES

Office to Advance Women Apprentices (OAWA) works with female apprentices once they complete their in school training to assist them in finding employment opportunities with the ultimate goal of achieving journeyperson status. OAWA has established partnerships with Employers, Unions, Government and Training Institutions in helping to accomplish these goals.

More information can be found on their website at <a href="http://www.womenapprentices.ca">http://www.womenapprentices.ca</a> or by calling Mary Ford at 709-757-5434 Ext. 238

#### UNION CONTACT INFORMATION

Below is the contact information for the Business Reps if any additional issues arise.

Cathy Baker Industrial Business Representative Office: 709-364-5430 Ext. 224

Cell: 709-693-8063 Email: cbaker@acrc.ca Darrell Melvin
Business Representative/Organizer
Office: 709-364-5430 Ext 228

Cell: 709-682-0562 Email: dmelvin@acrc.ca