

# 2019 Membership Application



## United Brotherhood of Carpenters and Joiners of America, Local 579

Select One:

Name: \_\_\_\_\_

- Industrial
- Carpenter Journeyman IP # \_\_\_\_\_
- Trade Qualifier
- Apprentice 1<sup>st</sup> Yr    Apprentice 2<sup>nd</sup> Yr    Apprentice 3<sup>rd</sup> Yr    Apprentice 4<sup>th</sup> Yr
- Interior System Journeyman
- Apprentice 1<sup>st</sup> Yr    Apprentice 2<sup>nd</sup> Yr    Apprentice 3<sup>rd</sup> Yr    Apprentice 4<sup>th</sup> Yr
- Scaffolder Journeyman (must provide copy of certificate)
- Apprentice 2<sup>nd</sup> Yr    Apprentice 3<sup>rd</sup> Yr

***Please complete and return to:***  
**United Brotherhood of Carpenters  
and Joiners of America, Local 579**  
**P.O. Box 3040**  
**Paradise, NL**  
**A1L 3W2**



**phone (709) 364-5430**  
**fax (709) 364-5486**  
**www.acrc.ca**



# United Brotherhood of Carpenters and Joiners of America Membership Application – Part One

1) Local/Affiliate: \_\_\_\_\_ 2) Social Security Number/SIN: \_\_\_\_\_

3) \_\_\_\_\_  

Last Name
Sr., Jr
First Name
Initial
Nickname

4) \_\_\_\_\_  

Address
City
State/Province
Zip/Postal
Country

5) \_\_\_\_\_ 6) \_\_\_\_\_  

Telephone
Date of Birth (MM/DD/YYYY)

7) Classification:  Applicant  Pre-apprentice  Apprentice  Member

8) Craft:  Carpenter  Diver  Federal Government  Industrial  Lather  Local Government  
 Millwright  Piledriver  Resilient Floor layer  State Government

9) \_\_\_\_\_  

Home Phone
Cellphone
Fax
  
  

Other phone
E-Mail

## Obligation

I do, of my own free will and accord, solemnly and sincerely promise, on my sacred honor, that I will never reveal by word or deed any of the business of this United Brotherhood unless legally authorized to do so. I promise to abide by the Constitution and Laws, and the will of the majority, observe the By-Laws and Trade Rules established by Local Unions and Councils affiliated with the Brotherhood and that I will use every honorable means to procure employment for brother and sister members. I agree that I will ask for the Union label and purchase union-made goods and employ only union labor, when same can be had. And I further agree that if, at any time, it should be discovered that I have made misstatements as to my qualifications for membership – I shall be forever debarred from membership and donations in this order. I pledge myself to be obedient to authority, orderly in the meetings, respectful in words and actions and charitable in judgment of my brother and sister members. To all of this I promise and pledge my most sacred word and honor to observe and keep, and the same to bind to me, as long as I remain a member of this Brotherhood. And I further affirm and declare that I am not now affiliated with, and never will join or give aid, comfort or support to any organization that tries to disrupt any Local Union, District Council, Regional Council, State or Provincial Council or the International Body of the United Brotherhood of Carpenters and Joiners of America.

Being admitted to membership, I agree to be bound by the above Obligation of the United Brotherhood of Carpenters and Joiners of America, which I have read. I further agree that if it is found at any time that I have made false statements of any kind on this application, that my membership shall be declared void and all monies paid by me shall be forfeited.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

This application must be signed and dated by the applicant after being fully completed, then sent promptly to the General Office by the Financial Secretary.

**For Office Use Only:**

Initiation Date                      Initiation Fee Paid                      Tax Schedule

Date to Journeyman Supplemental Dues  Yes  No      Authorized Collective Bargaining  Yes  No

Prior Member  Yes  No    If Yes Prior Local \_\_\_\_\_ CLIC Donation  Yes  No

(Voluntary) Political Affiliation

**United Brotherhood of Carpenters and Joiners of America  
Membership Application – Part Two**

**Operating Procedure - Organizing**

*The United Brotherhood of Carpenters and Joiners of America (UBC) is one of the largest and most respected labour unions in North America. Our union began organizing construction carpenters in 1881 and two years later, we began organizing industrial workers. The UBC has been organizing and fighting for workers rights for over 125 years. Organizing is a critical part of the future and success of the UBC and its members. All members must contribute to our organizing efforts.*

*The UBC requires all members to notify the Local Union office when you are working with a non union employer and to assist in organizing. Under the UBC constitution and policies remedies are provided for any member violating the By Laws and Trade Rules of the local in which he or she is working.*

*UBC regulations state you must be a member for a minimum of 90 days before you can be name requested or dispatched to a job. You must be a member for six (6) months before you can transfer to another local in the United Brotherhood of Carpenters and Joiners of America. UBC Local 579 and Local 1009 operating procedure states that you must be a member for a period of 12 months before you can be named requested or dispatched for a special project.*

Do you support the following UBC organizing principles?

1 I agree to support UBC organizing efforts by signing an organizing card and understand that refusal to assist will cause me to not be permitted to work on Union Site.

Yes \_\_\_\_\_ No \_\_\_\_\_

2 I agree to notify the Local when I working non-union and understand that failure to notify will cause me to not be permitted to work on Union Site.

Yes \_\_\_\_\_ No \_\_\_\_\_

3 I agree to assist in organizing activities of the UBC and failure to assist will cause me to not be permitted to work on Union Site.

Yes \_\_\_\_\_ No \_\_\_\_\_

If you are unable to answer 'Yes' to any of the above statements, please explain your reasons why:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Are you a member of any other Union(s)

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please specify: \_\_\_\_\_

This Operating Procedure of the Newfoundland and Labrador Regional Council comes into effect as of January 1<sup>st</sup>, 2009.

**I understand and agree to support UBC organizing activities and will abide with its Constitution, Uniform By Laws and Operating Procedures.**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

# United Brotherhood of Carpenters and Joiners of America Membership Application – Part Three

## Training

*The United Brotherhood of Carpenters and Joiners of America (UBC) is committed to improving the working lives of our members and their families through organizing and training. This section is meant to assist you to improve and build upon your skills. It is of critical importance that industry recognizes the UBC member as the best-trained and most qualified workers. The Carpenters Millwrights College is dedicated to working with you to ensure that you receive the highest level and most relevant training required by industry.*

**3.1 Current level:**

A. Registered Apprentice (with Dept Edu) • I am not Registered with the Dept. of Edu •  
(copy of transcripts and logbook required)

B. Journeyperson • I am not Certified •  
IP # \_\_\_\_\_  
(copy of Certificate required)

**3.2 Safety Courses completed (Please indicate only those that have not expired):**

|                            |           |          |
|----------------------------|-----------|----------|
| Back Injury Prevention     | Yes _____ | No _____ |
| BST                        | Yes _____ | No _____ |
| Confined Space Awareness   | Yes _____ | No _____ |
| Construction Worker Safety | Yes _____ | No _____ |
| Fall Protection            | Yes _____ | No _____ |
| First Aid                  | Yes _____ | No _____ |
| Forklift / Aerial Lifts    | Yes _____ | No _____ |
| Power Line Hazards         | Yes _____ | No _____ |
| Rigging                    | Yes _____ | No _____ |
| WHMIS                      | Yes _____ | No _____ |

For those you have indicated NO, would you like to be placed on the list for future courses?

Yes \_\_\_\_\_ No \_\_\_\_\_

**3.3 Other courses/training programs completed:**

|  |  |
|--|--|
|  |  |
|  |  |
|  |  |

**3.4 Future Training Opportunities**

Are you interested in any of the following training?

|   |           |          |
|---|-----------|----------|
| Commercial Blueprint Reading                                    | Yes _____ | No _____ |
| Doors & Hardware  | Yes _____ | No _____ |
| Foreman   | Yes _____ | No _____ |
| Insulating Concrete Forms                                       | Yes _____ | No _____ |
| Heavy Formwork  | Yes _____ | No _____ |
| Safety Practices for Renovating Occupied Health Care Facilities | Yes _____ | No _____ |
| Scaffolding   | Yes _____ | No _____ |
| Superintendent  | Yes _____ | No _____ |

**3.5 Other Experience**

Have you completed a Job Steward Course? Yes \_\_\_\_\_ No \_\_\_\_\_  
If no, are you interested in taking a course? Yes \_\_\_\_\_ No \_\_\_\_\_  
Do you have experience as a Foreman? Yes \_\_\_\_\_ No \_\_\_\_\_  
Do you have experience as a General Foreman? Yes \_\_\_\_\_ No \_\_\_\_\_  
Do you have experience as a Superintendent? Yes \_\_\_\_\_ No \_\_\_\_\_

Please provide a list of Employers you have performed supervisory work for:

|       |       |
|-------|-------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

**3.6 Skill Level**

Please indicate which areas you are qualified to work:

- |                          |   |                          |   |
|--------------------------|---|--------------------------|---|
| Access Flooring          | • | Aluminum Doors & Fronts  | • |
| Blueprint Reading        | • | Doors and Hardware       | • |
| Drywall                  | • | Interior Systems         | • |
| Finish Work              | • | Heavy Formwork           | • |
| Linoleum Joint Welding   | • | Pre-Engineered Buildings | • |
| Residential Construction | • | Scaffolding              | • |

If you have a certificate related to any of the above work areas, please provide a copy with this application – it is important that your file is up to date.

**United Brotherhood of Carpenters and Joiners of America**  
**Membership Application – Part Four**

**Operating Procedure – C.L.A.C.**

**RE: UBC members working with companies signed with C.L.A.C.**

1.0 All members of the Regional Council, UBC Carpenters Union Local 579 and UBC Millwrights Union Local 1009 must comply with the U.B.C. Constitution. This Constitution states that members must not join or support any organization that disrupts and undermines the work of the U.B.C, the Regional Council and Local Unions 579 and 1009.

1.1 It is the position of the U.B.C. the Regional Council and Local Unions 579 and 1009 that the Christian Labour Association of Canada (C.L.A.C.) is an organization that has undermined the many advances that the U.B.C. and other unions have obtained for workers in Canada.

1.2 In 2008, the U.B.C. issued directives to its members placing all members on notice that they are not to work for companies that have entered into labour agreements with C.L.A.C. If a member decides to work for a C.L.A.C. employer thereby assisting C.L.A.C. to undercut the wages and benefits that the U.B.C. has fought to maintain and improve, that member will have to account for their actions, be subjected to the disciplinary procedures of the U.B.C. and if found to not be in good standing with the UBC and the Regional Council - that member will not be able to avail of further job dispatches and benefits from Local 579, Local 1009 and other UBC locals.

**Current members**

2.0 It is the policy of the Regional Council that a member, who has worked under a CLAC agreement and has either refused to accept work with a union signatory contractor or failed to notify the Regional Council that he is working under a CLAC agreement will be charged with an offense under Section 51A (13) of the UBC Constitution and if found guilty may be levied a fine of \$500.00. The member will not be placed on the dispatch list until the member has paid any fine and is considered to be in good standing. Upon payment of the fine, the member will be placed at the end of the dispatch list and will not be eligible to be name requested or dispatched for a twenty four (24) month period commencing on the date the member has paid the fine. Any member charged may provide an explanation requesting that the charges be dismissed due to specified and stated circumstances.

**New Members**

3.0 It is the policy of the Regional Council that a person who has worked under a CLAC agreement and is seeking membership in the U.B.C. will not be approved for membership unless they terminate their employment with the C.L.A.C. employer and indicate availability for work with a UBC signatory employer. A letter from the applicant stating their intention to adhere to this policy may be requested prior to being accepted as a member of the UBC Local 579.

4.0 The good wages, benefits, reciprocity and mobility advantages that UBC members now enjoy are at risk by organizations such as C.L.A.C. Members who decide to join the C.L.A.C. are undermining our past and future successes and such actions are inconsistent with the goals and objections of the U.B.C. and the Regional Council. It is the responsibilities and obligation of all members to support the U.B.C.

5.0 This Operating Procedure of the Newfoundland and Labrador Regional Council comes into effect as of January 1, 2009.

**I understand and agree to support the above Operating Procedure and will abide with its terms and conditions.**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**



**United Brotherhood of Carpenters and Joiners of America**  
**Membership Application – Part Five**

**Operating Procedure – Special Projects**

**RE: Special Project Name Request, Carpenters Union Local 579**

1.0 *Individuals seeking membership in the United Brotherhood of Carpenters and Joiners of America, Union Local 579 must complete and submit the Membership Application Form to:*

*Newfoundland and Labrador Regional Council  
of Carpenters, Millwright and Allied Workers  
P.O. Box 3040  
Paradise, NL  
A1L 3W2*

2.0 *Upon receipt of a membership application and approval by Local 579, the new members will be immediately placed at the end of the dispatch list. The current Uniform By Law for Local 579 does not specifically address eligibility to be name requested by Special Project Order designated employers.*

3.0 *In the case of projects receiving Special Project Order designation by the provincial government, new Local 579 members and those transferring into the Local will not be eligible to be requested or dispatched by the Employer until he has been a member of Local 579 for twelve (12) consecutive months.*

4.0 *This Operating Procedure is designed to ensure a fair and equitable distribution of work amongst all members of Local 579, to further the objectives and purposes of Regional Council and to ensure consistence with the Employer name request eligibility requirements for all Regional Council members.*

5.0 *This Operating Procedure of the Newfoundland and Labrador Regional Council comes into effect as of January 1, 2009.*

**I understand and agree to support the above Operating Procedure and will abide with its terms and conditions.**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**



## Atlantic Canada Regional Council of Carpenters, Millwrights and Allied Workers

### Commitment to Excellence

The best way to protect jobs and expand opportunities for our partners is to provide the most productive, skilled and safest workers. We believe that our partners must have a competitive edge allowing them to secure contracts and deliver quality work on time and on budget.

Our partners require safer worksites with no labour disruptions and where employees complete drug and alcohol testing.

The Atlantic Canada Regional Council of Carpenters, Millwrights and Allied Workers have adopted a Commitment to Excellence that will give our members and partners a competitive advantage.

#### STANDARDS FOR EXCELLENCE

Our Standards for Excellence shall include, but are not limited to:

- No unwarranted absenteeism.
- Timeliness - arriving at work on time, fit and prepared for work with the proper tools and clothing, working a full day and keeping breaks to the prescribed limit.
- Productivity, safety and cooperation.
- Strict adherence to established drug and alcohol policies.
- No personal business conducted on company time.
- Respecting company property, employer's tools and the tools of co-workers.
- Adhering to employer site rules, work procedures, policies and directives.

#### HONOURING OUR COMMITMENT

The Commitment to Excellence shall be honored by:

- Teamwork: Every member will work with their foremen on every task to deliver a quality product in all respects.
- Compliance: The Atlantic Canada Council of Carpenters Millwrights and Allied Workers will work with the management team to monitor and enforce these standards of excellence.

#### ENFORCING OUR COMMITMENT

The Commitment to Excellence shall be enforced by the removal from the job site, any member who chooses to not comply with the Commitment to Excellence. These individuals may be brought before the Atlantic Canada Council Regional Council of Carpenters, Millwrights and Allied Workers where appropriate corrective action will be taken.

---

Member

---

Date

In addition, please answer the following questions:

1. Are you a current or retired member of the Canadian Armed Forces?
    - Yes
    - No
  2. If yes, what is your Helmets to Hardhats User ID registration number?
- 

## *Requirements for New Members*

- *Copy of ROE, verification of where you have worked in the last twelve (12) months*
- *Updated Resume*
- *Include copies of any Certificates pertaining to the Carpenter/Scaffolding Trades*
- *Must have the below Safety Courses up to date, if not, must register to have them completed:*
  - *Confined Space (WHSCC approved)*
  - *Two (2) day Fall Arrest (WHSCC approved)*
  - *WHMIS*
  - *Powerline Hazard*
- *Must register with Industrial Training if not already*
- *If a CLAC member, you must attach a letter stating you have withdrawn your membership.*