



ATLANTIC CANADA

REGIONAL COUNCIL OF CARPENTERS
MILLWRIGHTS AND ALLIED WORKERS

89 McNamara Drive, PO Box 3040
Paradise, NL A1L 3W2

acrc.ca

ATTN: LOCAL 579 & 1009 MEMBERS

Hello Brothers and Sisters,

We have become aware that the Canada Revenue Agency (CRA) conducted a random payroll audit of Cahill/NECL and deemed that 296 of their employees who worked on the Hebron Project were not entitled to a non-taxable Living-Out-Allowance (LOA), as a policy decision – that is, this allowance should have been taxed.

As a result, CRA adjusted the T-4s for those employees to remove the LOA as a non-taxable allowance. The result is many individuals have been notified, or will be, that they owe CRA a considerable amount of money.

Cahill received the edited T-4s and have mailed them (or are in the process of doing so) to affected employees, along with an explanatory letter. As well, all affected employees will be receiving a letter from CRA explaining that their T-4 has been reassessed, the reason for the reassessment, and the appeal process.

Trades NL has engaged legal counsel and will be filing an appeal of this policy decision in the near future.

If you have been affected by this, we ask you to do the following:

1. Notify us immediately that you are one of those impacted.
2. **File an individual appeal – this is critical, and MUST BE DONE BY YOU INDIVIDUALLY.** We encourage you to reach out to your MP's office for assistance if required. MP Jack Harris, in particular, has been engaged with us and is assisting. While we are hopeful that the work of Trades NL will have a positive outcome for everyone, there is no guarantee so **please FILE YOUR OWN APPEAL of this decision.**

As mentioned previously, Trades NL will be filing a **policy appeal** which we hope that, if successful, will apply to all employees impacted by this policy decision.

We realize that this is a stressful situation for those affected and want to reassure you that we are working with Trades NL and our legal counsel to do all we can to assist and support you. Collectively, we all want a speedy resolution to what we believe is a terrible error on the part of CRA.

Should new information become available we will communicate with you.

Sincerely,

Mike Williams
Newfoundland and Labrador Regional Manager

- Cape Breton
- New Brunswick
- Newfoundland & Labrador
- Nova Scotia & Prince Edward Island