

**MOTION OF THE EXECUTIVE COMMITTEE OF  
UBCJA LOCAL 579 – JULY 30, 2020**

**WHEREAS** the Newfoundland and Labrador Labour Relations Board requires that an application for certification be supported by newly signed membership cards, even for employees who are already members in good standing of a union;

**AND WHEREAS** the Obligation contained in the Constitution of the United Brotherhood of Carpenters and Joiners of America, requires all members to use every honourable means to procure employment for brother and sister members;

**AND WHEREAS** a member choosing to work for a non-union company as a result of a shortage of work from unionized contractors, has an obligation to support an application for certification by signing a new card when requested by the Local 579;

**AND WHEREAS** the refusal to sign a card constitutes a violation of the Obligation;

**NOW THEREFORE** it is moved by Paul Pelley, seconded by Bill Hedlund, that President Mike Williams advise members of Local 579 of the following:

1. Any member of Local 579 who refuses to sign a membership card in support of a certification application in the province of Newfoundland and Labrador will be considered in violation of the Obligation and will be subject to fines and/or other sanctions set out in the Constitution.
  
2. Any member who refuses to sign a membership card shall be placed at the bottom of the out-of-work list, and shall not be eligible for name hire for a period of two years after the date on which the member provides a Record of Employment proving that they no longer work for the non-union company involved in the organizing campaign.

Motion carried in an email vote by Executive Committee members on July 30, 2020.  
Executive Committee members voting: Mike Williams, Paul Pelley, Neil Mulrooney, Joanne Bemister, Steve Sheppard, Bill Hedlund, Max Fancy, Steve Fleming, Darren Targett

  
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Mike Williams  
President, Local 579