

2 September 2020

## **MESSAGE FROM THE CHAIRPERSON**

The Labour Relations Board holds a position of privileged trust within the labour relations community in Newfoundland & Labrador.

The Board is a representative tribunal made up of an equal number of employee and employer representatives along with two neutral vice-chairpersons and a neutral chairperson. The Board also has a professional administrative staff that are responsible for its day-to-day operations.

A recent action by the Board has caused serious concerns to be raised about the integrity of the Board's processes and its ability to safeguard personal information. The Board has now been informed by the Office of the Information and Privacy Commissioner that a formal complaint has been filed with respect to this action of the Board.

The Board intends to cooperate with the Office of the Information and Privacy Commissioner in any independent investigation that it chooses to undertake with respect to the actions of the Board. The Board also intends to accept accountability for its actions, review the findings of the Office of the Information and Privacy Commissioner and seek to implement any recommendations that are made.

In the interim and as of September 1, 2020, the Board has issued the enclosed Notice that outlines immediate changes to the Board's practices and procedures. This Notice also outlines further steps that the Board intends to take.

The Board and its staff are firmly committed to maintaining the integrity of the Board's processes and the integrity of the very important role that the Board has within our Province.

The Board and its staff are unable to provide comment or information about any active matters that are before the Board. It is important however to share this general information with the Board's stakeholders and members of the public at this time.

David Conway  
Chairperson