

New Brunswick Newsletter

March 2021

Message from Regional Manager

James Dawson

Brothers and Sisters,

I'd like to inform you of the independent region agreement, current and future work opportunities, and the hiring of new business representatives/organizers.

In terms of current work, both the Moncton and Fredericton commercial areas are booming, and we are having a hard time filling job orders because there is so much work. Please get in touch with your business representatives if you live in those areas and are looking for work, or if you are willing to relocate to those areas for commercial work. The industrial world is stalled for the moment, most notably the Irving Oil Refinery is down to a skeleton crew and will likely not see a pickup in work until the Spring.

As you have likely all heard by now, Irving has eliminated the \$3.00/hour scaffolding premium. We all knew this was a possibility, especially considering the financial situation the refinery is in with the lack of demand for oil and jet fuel. Nonetheless, we are still disappointed that they decided to do this as scaffolders are, as we all know, very important considering they are essential for all other trades to gain access. The only bright side is that the threat of eliminating the scaffolding premium can no longer be held over our head. This is why the recently ratified Saint John agreement was so crucial as by July 1st of this year members will still be making the same amount of money, even without the premium.

I am expecting the Commercial work to remain steady and for us to have a busy year in industrial work as a lot of last year's work still needs to be done as it was postponed not cancelled. With that being said, it is all dependent on COVID. If we return to orange or red phases our outlook will not be as promising as I am hoping.

Finally, we have just hired Denis (Rocky) Surette as the new ISM organizer. This is an entirely new position which we hope will gain us market share in the ISM industry and more employment for New Brunswick drywallers. The other position of a new Millwright Representative/Organizer for local 2262 is still being determined and should be in place by Spring.

Work hard and stay safe,

James Dawson



Pink Shirt Day 2021

On February 28, all the ACRC and CMC staff were seen standing up to bullying with wearing pink on Pink Shirt Day 2021. Regional Manager James Dawson, visited jobs sites during the day to spread awareness and continue the conversation.

Independent Contract

Near the end of 2020 we finalized both the Saint John and Moncton collective agreements. The only remaining area, the Independent Region, has just been finalized and is now effective. On February 5th, the Independent region members voted unanimously to ratify the agreement. This is the first time that we have seen a 100% vote in favour of a contract. The new agreement is \$7.75 over 5 years; it is the exact same as the Saint John offer that was voted in earlier except there an extra 75 cents for the year that the Independent Region went without a contract. The breakdown of the increases are as follows:

- \$1.25 – Retro to January 1st, 2021
- \$1.50 – January 1st, 2022
- \$1.75 – January 1st, 2023
- \$1.60 – January 1st, 2024
- \$1.65 – January 1st, 2025



Benefits with added benefits



ATLANTIC CANADA
REGIONAL COUNCIL OF CARPENTERS
MILLWRIGHTS AND ALLIED WORKERS

Exciting Program News

As a member of the Atlantic Canada Regional Council of Carpenters, Millwrights and Allied Workers (ACRC), an Atlantic Canada Health Care Coalition Society (ACHCCS) participating group, you are eligible for the MHCSI Preferred Supplementary Pharmacy Benefits Program. We are pleased to offer this great savings opportunity and look forward to providing continued and enhanced value to participating members.

Start Saving



With your Preferred Pharmacy Benefits program, you and your eligible dependents will have a copay maximum of \$4.50 per eligible prescription processed through MHCSI's preferred provider pharmacy network (PPN) using your ESI drug card. (Current plan design has a \$7.50 copay maximum at all other pharmacies).



You also enjoy great discounts on front store purchases at Lawtons Drugs with the Lawtons Client Group Partner Discount Card. With so many essential items to pick up at your local pharmacy, why not save with Lawtons Drugs.



Plus you can earn valuable AIR MILES® Reward Miles on your purchases.*

*Where allowed by law, some restrictions apply.

To enroll, visit www.mhcsi.ca/enroll/ and enter the following:

Group Name: ACRC

Group Password: ACRC15020



Services administered and delivered by MHCSI.

For more information call 1-888-686-6427

MHCSI Preferred Provider Network (PPN) Pharmacies include:



Welcome to Aspiria

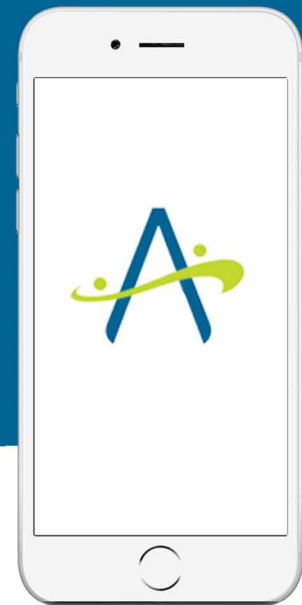


ATLANTIC CANADA
REGIONAL COUNCIL OF CARPENTERS
MILLWRIGHTS AND ALLIED WORKERS

Our confidential Member and Family Assistance Program (MFAP) is an innovative and supportive resource for your overall wellness.

We are a trusted and ground-breaking name in mental health.

Download our app by searching “iAspiria”



Aspiria provides 24/7 services for your mental, emotional, physical, and financial health—from referrals to face-to-face (where available), telephonic, video or e-counselling, in addition to work-life consultations, coaching and online support.



- Work stress
- Career development
- Time management
- Communication
- Coping with change



- Relationships
- Legal matters
- Personal issues
- Crisis
- Death



- Mental health
- Addictions
- Fitness
- Nutrition
- Sleep



- Saving
- Investing
- Budgeting
- Managing debt
- Home buying/renting

Contact us any time you need help with any of life's concerns.

Call Us: 1.877.234.5327

Online: www.Aspiria.ca

iAspiria Mobile Code: ACRC

User ID: ACRC

Password: ACRC

Aspiria | Empowering People
& Organizations
Since 2003

COUGHLIN
employee benefits specialists
Coughlin & Associates Ltd. is a People Corporation company

© Aspiria Corp. 2020
Apple and the Apple logo are trademarks of Apple Inc. registered in the U.S. and other countries. App Store is a service mark of Apple Inc., registered in the U.S. and other countries. Google Play and the Google Play logo are trademarks of Google Inc.



Carpenter Millwright College
Well Trained. Work Ready.

The CMCNB continues to serve its local membership throughout this chaotic time. We'd like a moment to thank every student who has taken the time to study with us (since March 2020) and has followed the ever-changing COVID protocols - it hasn't always been easy.

Last week, we completed the first ever *UBC Canadian Scaffold Program - Level 4* where ten (10) graduates successfully completed their last vocational apprenticeship training sessions. These apprentices will return to the job site to obtain their final hours to complete their apprenticeships as the final step to achieving UBC journeyman status recognized across the country.

Our CWB Welder Qualification course is wrapping up at our Saint John campus with students testing for a variety of welding tickets including four-position stick, stainless, flux-core and more!

On March 15th, we will starting a new Introduction to Commercial Carpentry for Women out of our Fredericton campus. We will attempt to prepare these women to enter the trade as Registered Apprentices giving them a foundation of skills which they can leverage on the job site. We hope you show them support when you're working next to them!

Lastly, we will be starting our Carpentry Red Seal Prep course on April 5th! Not only will this be the first time offering this course, but additionally we will be making this course offering available members across the Province via Zoom, an online conferencing platform. This is a big step for the CMC as we attempt to make training more readily accessible, especially those living in remote areas!



OFFICE to ADVANCE
WOMEN
APPRENTICES

The Office to Advance Women Apprentices celebrated International Women's Day with the release of its new tradeswomen video series and virtual learning sessions for women interested in a skilled trade. Their goal is to promote a more gender balanced workforce, encouraging the inclusion of more women participating in our national skilled trades industry.

#ChooseToChallenge

The video series will contribute to our Trade Teasers initiative, adapted to roll out in accordance with COVID-19 health measures, will include interactive, introductory virtual sessions and made available to women throughout the country. Their series begins with videos from Newfoundland and Labrador with plans to film stories in every province they represent, showing the diversity of tradeswomen across our country.

Link below

<https://www.youtube.com/watch?v=0YfZyWJ252s>

Dispatch Update

This past month, Local 1386 has had a steady amount of dispatches.

For the month of February, Local 1386 had 15 job orders, dispatching 22 members to work.

Stay in the loop and get news and information on demand, and about the Atlantic Canada Regional Council.



Follow @weareacrc